

with their employers without governmental interference. They have wanted to make boycotts, strikes and picketing entirely legal and to curb the use of the injunction in labor disputes. Measured on this basis conditions are not ~~very~~ ^{noticeably} different today from what they were twenty years ago. Workers still have the right to strike for whatever cause they may see fit and the primary boycott is still permitted, but the use of the injunction by employers ~~to prevent picketing, or any form of coercion, intimidation or violence~~ ^{and the broad interpretation by the courts of the terms} ~~makes strikes and boycotts quite as in-~~ ^{and hampers trade union activities} effective ^{by} today as ~~they were~~ in 1910.

The labor laws of the state are ~~very~~ much better administered and enforced than they were two decades ago. A fairly efficient system of commission administration has been worked out by the legislators and during recent years efficiency has been increased by centralizing authority and responsibility in the newly created Department of Industrial Relations.

California is fortunate in having upon her statute books such favorable labor laws. The effectiveness of these laws in the future will largely depend upon the ability of the men who are placed upon the state administrative commissions.

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